OUTAging: Summit On Our Possibilities
Speakers & Bios

**Gloria Allen**, 71, is a transgender African-American woman who is seen as an icon by many in her community. She volunteered for years teaching a charm-school class at Chicago’s Center on Halsted, trying to teach transgender and gender nonconforming youths how to survive and to believe in themselves. (From Huffington Post article, [http://www.theroot.com/meet-gloria-allen-trans-icon-who-led-charm-school-for-1791182884](http://www.theroot.com/meet-gloria-allen-trans-icon-who-led-charm-school-for-1791182884))

**Donald M. Bell**, is a native Chicagoan with a deep commitment to social justice. Don spent his professional career in higher education administration/student affairs at the University of Illinois, Governors State University, Joliet Junior College, and IIT. He is a founding member and past president of the Association of Campus Activities Administrators. Don provided serial long-term care for his two parents while raising two sons as a single custodial parent and now has six beautiful grandchildren. Don is a member of the first “out” generation of LGBT+ seniors.

**Dominic Bialecki** is a 67 year old out gay male residing in Edgewater. He is involved in Senior Voice at the Center in Addison and also as a health ambassador at the Center. Dominic ushers at the Lyric Opera during opera season. He participates in a senior book club in East Lakeview. He is learning to play bridge with a few residents at the Breakers where he lives. He is a widower of 8 years, losing his high school sweetheart. He was married for 38 years and has two married adult children and 4 amazing grandkids! His family accepts him as a gay dad and gay grandfather.
Jacqueline Boyd* is the founder of The Care Plan, a health and aging navigation company which provides affirming services for LGBTQ+ communities. The Care Plan collaborates with individuals and their support systems to restore clarity, comfort and control to their lives. She is a Chicago area LGBTQ+ and aging activist. Jacqueline serves as an advisory board member of Pride Action Tank, a co-founder of Project Fierce Chicago and a member of the Services Committee for Little Brothers Friends of the Elderly. You can stay connected to her work through The Care Plan at www.the-care-plan.com or on social media.

Linda Diaz has been with Jane Addams Senior Caucus since March 2014. As Senior Aide, she assists Claudette Morin with office tasks. Linda's interest in organizing led her to JASC after many years volunteering with other organizations. Along with office duties, Linda is getting an education every day by attending meetings, going to rallies, and volunteering her time. On the personal side, Linda loves art and tries to do things crafty. Linda also loves to sing: Look out, America's Got Talent!

Dan Ebner is a partner at Prather Ebner LLP where he focuses his practice on representing trustees, executors, beneficiaries, not-for-profits, shareholders, and guardians in litigation involving wills, estates, trusts, and breach of fiduciary duty claims. Dan frequently writes and presents in his practice area including serving as vice-chair for the Probate and Fiduciary Litigation Committee of the ABA’s Section of Real Property Trusts and Estates, teaching “Wills and Trusts” at DePaul University College of Law, and publishing articles in “Trusts & Estates” and “Probate and Property” magazines. Dan’s prior experience includes a federal district court clerkship in the Western District of Tennessee and Kirkland & Ellis LLP. Dan received his B.S. degree in chemical engineering from Case Western Reserve University in 2000 and his J.D. from Harvard Law School in 2004 where he was a research assistant to Elizabeth Warren.
Heron Greenesmith, Esq., leads the Movement Advancement Project's regulatory policy, conducts research in support of MAP’s public policy work, and supports MAP's movement analyses. Their work has focused on legal analyses of religious exemption laws and the particular disparities facing bisexual people. Heron is a graduate of the University of New Hampshire and American University, Washington College of Law and is admitted to the New York and Massachusetts bars. They are a board member of the National LGBT Bar Association, a co-founder of BiLaw, a former fellow with the Rockwood Leadership Institute, and a returned Peace Corps Volunteer.

Dr. Brian R. Grossman is an Assistant Professor in the Department of Disability and Human Development at the University of Illinois at Chicago (UIC). His research addresses the personal, familial and social impact of policies that promote justice and equity for older adults and people with disabilities. Currently, Dr. Grossman is co-principal investigator (along with Dr. Sandra Magaña) for the NIDILRR-funded project to develop a national strategic plan for family support research. He is also thinking and writing theoretical and empirical manuscripts about how the structure of Medicaid affects the cross-state move experiences of disabled people who use personal assistant services. He has previously worked on projects related to HIV and aging, and the experiences older gay and lesbian adults accessing Social Security spousal benefits in the period after the Supreme Court decisions legalizing gay marriage across all states. Dr. Grossman lives in the Northside of the city with his husband, his two daughters, a garden, a freshwater fish tank, and a dog named Kugel.
Cecilia “Cec” Hardacker, RN, MSN-CNL, is Director of Education and HEALE Program Manager at Howard Brown Health where she provides cultural competency training. The Nurses’ Health Education About LGBT Elders (HEALE) curriculum focuses on the vulnerable elder LGBT community for nurses and healthcare providers. She and her team present Nurses’ HEALE to academic centers, hospitals, nursing schools, Veteran’s Administration facilities, home health agencies, and elder care facilities. The training has taken the team to sites throughout the Chicago area, Midwest region, and the US, in an effort to address the gaps in quality of care and disparities in health care across racial, ethnic and socioeconomic groups. Her lectures provide the medical professional with cross-cultural skills to comprehend and tools to communicate effectively with these diverse and marginalized populations. Ultimately, the goal of her team is to bring cultural awareness, humility, and responsiveness to healthcare providers that will improve health and wellness of LGBTQ patients they serve.

Magda Houlberg, MD, AAHIVS, is the Chief Clinical Officer at Howard Brown Health since 2011 and her role encompasses clinical leadership for medical services including primary care, sexual health and behavioral health services, research and clinical quality improvement. Dr. Houlberg completed her medical degree at Rush University and Internal Medicine residency with a fellowship in geriatric medicine at Rush and is board certified in internal medicine and geriatrics. Dr. Houlberg is certified as an HIV specialist by the Academy of HIV Medicine. Clinical and research interests include trauma informed care for vulnerable populations, public health interventions, HIV care and hepatitis C, behavioral health, gender affirming care, LGBTQ medicine, HIV treatment trials and PrEP.
Kim L. Hunt, MUPP, MPP, is currently the executive director of Pride Action Tank (PAT), a social justice lab devoted to improving outcomes for LGBTQ communities through a collaborative process of inquiry, advocacy, and action. PAT is a project of the AIDS Foundation of Chicago, where Ms. Hunt also serves as an advocacy advisor. She is a co-host of a monthly LGBTQ storytelling event, the political columnist for FOP Magazine, serves on several boards and advisory councils and has taught numerous workshops and mini-courses over her career. Ms. Hunt is also a recent inductee into the Chicago LGBT Hall of Fame.

Tom Hunter, MA, LCSW, is Manager of Medical Case Management at Chicago House and Social Service Agency. He has a particular interest in LGBT aging as well as aging with HIV. He has been a Ryan White case manager and a DRS Home Service Program case manager. Before coming to Chicago House, Tom worked at Heartland Human Care Services. Tom received his Master’s in Social Work from the University of Chicago’s School of Social Service Administration in 2013 and became a Licensed Clinical Social Worker in 2017. Tom is an avid cyclist. He rides every year in the Ride for AIDS Chicago.

Rebecca Incledon, MPH, has more than 10 years of experience working in the HIV sector. In her current role, as Associate Director of Program Director at the AIDS Foundation of Chicago, she provides grants management support to AFC’s Care and Prevention programs. Rebecca also leads AFC’s HIV and aging initiative, which has developed and implemented a training on HIV and aging for AFC’s case management network.
Phyllis Johnson is former associate professor of Columbia College Chicago and co-chair of the Affinity Community Services Trailblazers.

Alaina Kennedy leads the AIDS Foundation of Chicago’s federal policy and advocacy work. She is also a fellow for the National Council for Behavioral Health’s Addressing Health Disparities Leadership Program. In both roles she is building awareness and knowledge in her home state of Illinois about health care access and Medicaid, health disparities and equity and social determinants of health. Prior to joining AFC, Alaina was Illinois House Speaker Michael J. Madigan’s research and budget analyst for human services. In that role, Alaina oversaw the Department of Public Health’s budget during the budget impasse and assisted in drafting the Omnibus Stopgap Budget. Before serving on Speaker Madigan’s staff, Alaina attended Michigan State University where she received a Bachelor of Science in Interdisciplinary Health and Society with a specialization in bioethics and humanities.

Antonio King, a Chicago native, is Public Health Administrator/LGBTQ Outreach Liaison with The Chicago Department of Public Health. Antonio has over 20 years of experience in HIV/AIDS health education and prevention beginning as a volunteer in the late 80’s with Chicago area community based organizations. Antonio has resided in various cities including: Chicago, IL, New York City, NY, Memphis, TN and Nashville, TN, and has served diligently in various capacities of LGBT Program management, Health Education & Outreach and LGBTQ At-Risk Youth Advocacy. Antonio has served as a sponsor, promoter or volunteer with various organizations, advisory boards and Board of Directors such as: Memphis PRIDE, What’s TEA Trans Group, Chicago Pride, Chicago Rocks Committee, The Continental Transgender Pageantry System, Chicago Black Gay Men’s Caucus (CBGMC) and Illinois Marriage Equality. He has also served as the co-chair of the Trinity UCC LGBT Ministry and currently co-chairs the Meningitis Advisory Group for Information (MAGI) with the Chicago Department of Public Health.
Britta Larson*, MNA, LNHA, is the Senior Services Director at Center on Halsted, the Midwest's most comprehensive community center dedicated to building and strengthening the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) community. Ms. Larson is responsible for overseeing the older adult programs at Center on Halsted which serves over 500 seniors annually. Additionally, she manages the nation’s first homesharing program designed for LGBTQ older adults. Ms. Larson also supervises the programs and services that are provided the residents of Town Hall apartments, Chicago’s first LGBT-friendly senior housing. Prior to Center on Halsted, Ms. Larson worked at a senior living community in the areas of social services and marketing. She is a Licensed Nursing Home Administrator and holds a Master’s degree in Nonprofit Management from North Park University.

Karen L. Loewy is Counsel and Seniors Strategist for Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV. Ms. Loewy is involved in all aspects of Lambda Legal’s impact litigation, policy advocacy and public education, with particular emphasis on issues affecting LGBT and HIV-positive seniors. Ms. Loewy is working to develop and expand Lambda Legal's work addressing the legal needs of LGBT and HIV-affected older adults. She works collaboratively with local and national aging organizations to advance policies that protect the rights of the LGBT and HIV-positive aging community. She speaks publicly on LGBT and HIV aging issues in areas that include life planning, access to health care, and housing.
Oluwatoyin “Toyin” Adeyemi, MD, is an attending physician in Infectious Diseases at the Cook County Health and Hospitals System (CCHHS) and Associate Professor of Medicine at Rush University medical Center, Chicago. She has provided care to adults living with HIV and/ or viral hepatitis for over 17 years at the Ruth M Rothstein CORE Center, Chicago. She is the director of the multidisciplinary CORE hepatitis clinic which she co-founded in 2002. In addition to patient care and medical education, Dr Adeyemi is actively involved in clinical research in the areas HIV and Aging, hepatitis C and health disparities. She has authored or co-authored over 50 manuscripts published in peer reviewed journals.

Jesus Ramirez-Valles*, PhD, MPH, is a scholar, filmmaker, and an advocate of Latino and GLBT health. He is author of the award-winning book, “Compañeros: Latino Activists in the Face of AIDS,” and of Queer Aging: The Gayby Boomers and the new Frontier in Gerontology, and creator of a documentary, Tal Como Somos/Just As We Are, on the lives of Latino gay men, transgender persons, and people living with HIV/AIDS. He was named one of the “Top Gay Latino Activists who Have Broken Boundaries” by the Huffington Post. For more than twenty years he has worked in public health in both the United States and abroad in a variety of projects ranging from reproductive health, substance abuse to HIV prevention and economic development with women, youth, and gay male populations. Also, he is the Editor-in-Chief of the journal Health Promotion Practice. He was born in Mexico, obtained his doctoral and masters degrees from the University of Michigan, and is a professor and director of Community Health Sciences at the University of Illinois-Chicago’s School of Public Health.
Imani Rupert-Gordon*, MSW, serves as the Executive Director of Affinity Community Services. Affinity is a social justice organization that works to support and provide resources for all people, with a particular emphasis on LGBTQ women of color. In addition, Imani serves on both the governing board of United Way of Metropolitan Chicago's United Pride Executive committee, and the Illinois State Treasurer’s LGBT Advisory Council.

Previously, Imani served as the Director of the Broadway Youth Center (BYC), part of Howard Brown Health in Chicago. There she worked to serve LGBTQ youth experiencing homelessness. Prior to coming to Chicago, Imani worked for 8 years at the University of California, Santa Cruz. There, she served as a lecturer and developed campus wide programming. She was also a founder of the incredibly popular Social Fiction Conference that helped students dismantle biases and examine issues of social justice through science fiction, gaming and fantasy.

Barbara Satin is a transgender activist who has been deeply involved with LGBTQ issues, locally and nationally, particularly around the issues of aging and faith. She serves as Assistant Faith Work Director for The National LGBTQ Task Force where her responsibilities include working for the full inclusion of trans persons in communities of faith. Barbara was heavily involved in the development of a LGBT senior housing project in Minneapolis. Called Spirit on Lake, the 46-unit affordable rental facility opened in September 2013. In 2016, she was appointed by President Obama to his Faith Based and Neighborhood Partnership Advisory Council, the first transgender person to serve in that capacity. Barbara sits on the boards of a number of non-profits that serve the LGBT community in the areas of philanthropy, training of senior care providers and HIV/AIDS services. She is an active member of the United Church of Christ, having served on the denomination’s Executive Council and she was involved in the church’s 2003 decision to affirm the inclusion of transgender persons in the full life and ministry of the United Church of Christ.
Professor Debra Stark received her B.A. degree from Brandeis University, summa cum laude, phi beta kappa, and her J.D. degree from Northwestern University School of Law, cum laude. She proudly joined the faculty of The John Marshall Law School in 1994 after eight years in private practice with Katten Muchin. Professor Stark founded and is the director of the law school's Family Law & Domestic Violence Clinic, which won the Illinois State Bar Association’s “Excellence in Legal Education” Award in 2016. Prof. Stark is also an expert on real estate law and has engaged in substantial empirical research, scholarship, and legal advocacy on behalf of victims of predatory lending.

Robin Tillotson, MSW, is currently the Southeast Regional Director at the Chicago Department on Aging (CDoA). Prior to working for CDoA, Robin served as director of women’s services at the Harris YWCA. In that capacity, she was responsible for the administration of sexual assault services to victims of rape and incest. Under her direction, survivors of sexual assault were able to access medical/legal advocacy, therapeutic and counseling services. Additionally, Robin oversaw YWCA’s community education programs within the Chicago Public Schools and community based organizations during her tenure. These programs were designed to educate teens and community servants on dating violence prevent programs.

Dr. Imani Woody is the founding director and CEO of Mary’s House for Older Adults, Inc. She has a PhD in Human Services, specializing in non-profit management. Her thesis: Lift Every Voice: A Qualitative Exploration of Ageism and Heterosexism as Experienced by Older African American Lesbian Women and Gay Males when Addressing Social Services Needs. She holds a Master of Human Services degree from Lincoln University and is a graduate of Georgetown University’s Paralegal program.
Terri Worman* is an Associate State Director for Advocacy and Outreach for the Illinois AARP Office in Chicago, covering northern Illinois and the City of Chicago. She works on education and advocacy projects and community organizing activities on a broad range of strategic issues for AARP, as well as working on LGBTQ issues for over 30 years. She has been with AARP since 1995.

Serena Worthington* is the Director of National Field Initiatives at Services & Advocacy for GLBT Elders (SAGE), where she oversees the SAGE affiliate network, facilitates policy advocacy on LGBT aging issues, and strategically enhances the capacity of partner organizations across the country to work effectively on behalf of LGBT older people.

A leader in aging services and advocacy, she frequently presents at national conferences, sharing her passion and expertise on LGBT aging issues. She has been quoted in the BBC News Magazine, Business Week, Health Care Finance News, and Medill Reports. Serena serves on the Chicago Department of Public Health’s LGBT Health Advisory Council and the Chicago Task Force on LGBT Aging.

*Indicates member of the OUTAging planning committee.